



Arizona Department of Public Safety **DIGEST**

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'Courteous Vigilance'

February 2006



Celebrating 75 years of Arizona Highway Patrol/DPS history

In 1931, because of concern regarding the growing number of accidents and unlicensed vehicles on Arizona's highways, state officials created the Arizona Highway Patrol.

The initial organization consisted of only a superintendent, 14 patrolmen (one authorized for each county) and one desk sergeant.

This year marks the 75th anniversary of the official creation of that small force, a team that grew and developed steadily over the years to become the dynamic, modern law enforcement element it is today within the Arizona Department of Public Safety.

This 75th anniversary of the Arizona Highway Patrol is an occasion to celebrate both within the agency and with the citizens of the state.

Extensive plans are currently being made to do just that with a variety of exciting activities already scheduled or in various stages of planning.

The upcoming events will also celebrate today's DPS organization, an agency that traces at least part of its unique history, cultural fabric, and spirit to the early days of the Arizona Highway

Patrol in 1931.

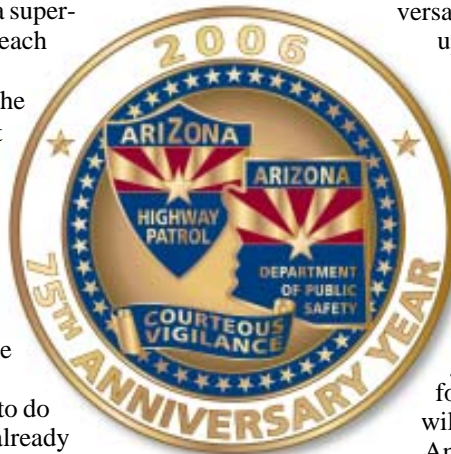
DPS Director Roger Vanderpool and his Executive Staff authorized a special 75th Arizona Highway Patrol (AHP) Anniversary Committee to begin planning all aspects of the upcoming anniversary celebration.

This committee, which has been meeting regularly for the past several months, is comprised of 13 members, both active and retired, with DPS Cmdr. Mike Orose serving as Chairman. Larry Thompson and Art Coughanour serve as co-vice chairmen.

The first event to happen will be the placement of large commemorative decals on all marked patrol cars and motorcycles at DPS.

Additionally, small lapel type pins will be given to all active employees for display on uniforms and civilian dress during the year. Some pins will be available for retirees as well.

An appropriate logo (which is identical to the circular logo featured on this page of *The Digest*) was designed, items were ordered, and they have been received.



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**From Director
Roger L. Vanderpool's
*Vantage Point***



As the Director of the Arizona Department of Public Safety, I would be very remiss if I didn't acknowledge and appreciate the fact that this agency's proud, rich history goes back much further than 1969.

Although the DPS organization that we are all familiar with today was officially established in July of that year, our family tree really begins with the birth of the Arizona Highway Patrol in 1931.

The patrol at that time had just 14 officers statewide, minimal training, no radio communication, and working conditions which included large portions of dirt roads.

This year marks the 75th anniversary of the official creation of that small force, a team that grew and developed remarkably over the years to become the highly respected, effective law enforcement element it is today within the modern, multi-faceted DPS organization.

Thanks to the work of a special 75th AHP Anniversary Committee, we have a variety of exciting events approaching that will help us celebrate this occasion.

Last year, my Executive Staff and I authorized this committee to begin planning all aspects of the 75th anniversary of the Arizona Highway Patrol fully realizing that the spirited individuals who comprised the patrol in 1931 helped blaze the path to where we are today.

Please read the article on the cover of this *Digest* for information about what events are planned for the anniversary and how you can support the 75th Anniversary Committee. The group has been working hard to ensure memorable and appropriate activities are planned.

As the events commemorating the 75th anniversary of the Arizona Highway Patrol grow nearer, I must say it is important to honor our organization's proud history and remember the men and women who served before us, especially our officers who died much too soon. Congratulations to the Arizona Highway Patrol and the Department of Public Safety for 75 incredible years of service to the citizens of Arizona.

I am looking forward to celebrating this special anniversary with you.

For the record

Talking with inmates a violation

DPS utilizes Department of Corrections (DOC) inmates as an efficient way to augment its workforce. Employees are most likely to encounter DOC inmates doing cleanup, landscaping, office work, performing vehicle services, filling supply orders, and loading or unloading supplies.

In the months leading up to the New Year, there were a few reported incidences of DPS employees making contact with DOC inmates for casual conversations.

There were also incidences where unauthorized agency employees approached DOC inmates to ask them to perform various tasks, both outside and inside buildings.

As a result, it should be noted that DOC and DPS must strictly adhere to the terms of the interagency agreement relating to the Inmate Work Program because the valuable program can be terminated for even the smallest of infractions.

All DPS employees who may come into contact with a DOC inmate should review General Order 2.1.110.

This General Order contains a variety of detailed, important guidelines relating to the Inmate Work Program, and makes it clear that only employees who have attended the annual DOC Inmate Supervision training are to instruct or have any conversations with an inmate.

Employees who have not attended this training can be polite to inmates but must remain very impersonal. Only common courtesies, such as "good morning," "hello," etc., are allowed.

Please contact Mr. Bill Dimas, the Department Inmate Work Program Coordinator, at extension 2187, or Mr. Ed Angles, Facilities Maintenance Manager, at extension 2644, if you have any questions regarding contact with DOC inmates.

Flying car could have hit officer

DPS Highway Patrol Officers Bridget Reutter and Jermaine Evans were nearly the victims of a frightening accident Dec. 15 on Interstate 10 in Phoenix.

Reutter was completing a collision investigation and had just walked away from a rollback tow truck when a vehicle careened from the traffic lanes into the rear of a Mercedes that was being secured on the bed of the tow truck.

The impact caused the Mercedes to be propelled over the head of the tow truck operator and land on its roof blocking the HOV lane on the freeway. This was the precise area where Officer Evans had been parked less than a minute prior.

The Digest is published monthly by the DPS Community Outreach and Education Program for the employees and retirees of the Arizona Department of Public Safety.

Employees are invited to submit story ideas or stories for publication. Stories or story ideas may be submitted to *The Digest* by mail (mail drop 3350), EMS or Telephone (602-223-2545).

Roger L. Vanderpool, Director
Jim Jertson, Publications Support Specialist, jjertson@azdps.gov
Kellen Chavez, State Service Intern, kchavez@azdps.gov

The Digest can be accessed directly from the DPS World Wide Web home page at <http://www.azdps.gov/digest>.

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JEFF KING



MARK SMITH



KORTNEY SNIDER

Three employees promoted during January ceremony in Phoenix

Jeff King became the Department's newest lieutenant during promotional ceremonies January 17 in front of the DPS headquarters building in Phoenix.

Also receiving promotions from DPS Director Roger Vanderpool during the morning ceremony was Mark Smith and Kortney Snider who were promoted to Criminalist II and Criminalist III, respectively.

With their promotions, King will continue to serve in an administrative capacity with the Highway Patrol Division in Phoenix. Smith will remain in the Department's Crime Laboratory in Phoenix while Snider will remain in the Department's Crime Laboratory in Flagstaff.

King began his career with DPS as a Cadet Officer in January 1986. Upon graduating from the academy, he was assigned to Quartzsite.

In 1991, King was assigned to Buckeye, and in 1995 he was assigned to the Special Investigations Unit (SIU).

King was promoted to Sergeant four years later and was assigned to the Accident Reconstruction Unit where he eventually became unit supervisor and then acting Lieutenant.

For several months leading up to his recent promotion, King was assigned as an administrative Sergeant in the Highway Patrol Division.

King has a Bachelors degree in Life Science, Cell Biology, & Animal Physiology from ASU. He also has an Associates degree in Science from Estrella Mountain Community College, and an Associates degree in Law Enforcement from Pima Community College.

King, an Iowa native, has also received several awards during his DPS career, including District 14 Officer of the Year in 1994, SIU Officer of the Year in 1998, and several Director's Unit Citations while serving with the Accident Reconstruction Unit.

He has been married to his wife, Kim, for

25 years. The couple has two daughters and a granddaughter.

Smith, an Arizona native, began his career with DPS in December of 2001 as an Associate Criminalist in the Database DNA Unit. He was then promoted to Criminalist I in December of 2002.

While serving with the Department's Crime Laboratory in Phoenix, Smith has worked in Serology Screening, the DNA Casework Unit, and the Mitochondrial DNA Unit.

He has been married to his wife, Megan, for four and a half years. He has a Bachelor of Science degree in Molecular and Cellular Biology, and a Minor in Chemistry.

Snider, also an Arizona native, began her career with DPS in November 1998 as an Associate Criminalist. About a year later she

was promoted to Criminalist I. Three years after that she was promoted to Criminalist II.

Snider has been assigned to the Department's Crime Laboratory in Flagstaff since she began her career with DPS and has served assignments in the lab's Controlled Substances Unit and Serology/DNA Unit.

Snider has a Bachelor of Science degree in Biology and a minor in Chemistry. She received an Award for Exceptional Service regarding technical assistance she provided in the shooting death of an officer from the Flagstaff Police Department.

Snider, who is the daughter of DPS Officer Ed Stock, has been married to her husband, Michael, for four years. The couple has one child and is expecting another in July.

Largest pay raise for state employees in several years will go into effect soon

On Monday, January 30th, Gov. Janet Napolitano signed into law House Bill 2661, which contains the largest pay raise for state employees in many years.

All state employees in Arizona (covered and uncovered) are entitled to the salary adjustment with the exception of board and commission members who are paid on a per diem basis and agency heads who are appointed for a fixed term of office.

The new bill provides for salary adjustments that include a performance pay increase of 2.5 percent of an employee's salary and a flat increase in salary of \$1,650.

The average pay increase for most state employees as a result of these measures is expected to be about 6.3 percent. Because DPS already pays better than most of state government, the average increase for some employees at this agency may not quite hit the 6.3 percent mark.

Because the bill was enacted with an emergency clause, the raises will appear in state employee paychecks at the end of March.

A frequently asked question about the pay raises has been this, "How will the performance pay salary adjustments be administered?"

According to the bill, all state employee base salaries' will be increased by 2.5 percent and by an additional \$1,650 on March 11.

Then, beginning April 29 of 2007, employees 2.5 percent performance pay will be at risk if established performance measures are not met. If the performance measures are met or exceeded, employees will continue to receive the performance pay of 2.5 percent.

Each individual state agency, such as DPS, will be responsible for establishing its own performance measures.



A brand new ride

DPS Motorcycle Officer Donald Barcello prepares to enter traffic from the eastbound shoulder of Interstate 10 in Phoenix atop one of DPS' new BMW motorcycles. All of the motorcycle officers at DPS are expected to be transitioned from their traditional Kawasaki motorcycles to the new BMW's by March 23. The transition has been going well.



A different view

DPS Motorcycle Officer Donald Barcello accelerates as he prepares to enter traffic along Interstate 10 in Phoenix. While doing so, he provides another view of one of DPS' new BMW motorcycles. Known mostly for its high-performance sports cars, BMW is also a leading patrol motorcycle contractor for U.S. law enforcement agencies.

Agency's transition to BMW motorcycles is almost complete

The new "bikes" have anti-lock brakes for safety and liquid cooling systems

Throughout the past year, the Department's motorcycle program has been steadily swapping out its traditional Kawasaki motorcycles for new BMW's.

All motor officers at DPS are expected to be transitioned to these new motorcycles, BMW's RT 1150P models, by March 23.

Known mostly for its high-performance luxury sports cars, BMW is also a leading patrol motorcycle contractor for U.S. law enforcement agencies.

Supervisors at DPS decided to make a complete switch to a new type of motorcycle after Kawasaki exited the police motorcycle business. The BMW's were chosen to replace the Kawasakis because they proved to be the next-best choice for performance, safety, new technology and, to the surprise of many, cost.

"The BMW is a beautiful piece of equipment, and it's going to be fun for us to ride," said DPS Lt. Tim Lane, who oversees the Department's motorcycle program.

Lane said the Department's transition to the new type of motorcycle has been relatively easy so far and he is confident the Department now has the safest motorcycle on the market.

The BMW's have anti-lock brakes and a liquid cooling system that should make them perform better during the hot Arizona summers.

In preparation for the Department's transition to the new motorcycles, the agency sent some of its motorcycle patrol supervisors to train in an intense BMW program with the California Highway Patrol in Sacramento last year.

The California Highway Patrol has reported great success with their BMW motorcycles and uses them for up to 100,000 miles. Several law enforcement agencies in Arizona have also been using BMW motorcycles with great success, such as the Scottsdale Police Department.

The vital role of that the durable Kawasakis played in the Department's motorcycle program will not be forgotten. Prior to switching to the new BMW's, the Department had long used a Kawasaki model first released in 1978.

Office Professionals' Training returns to agency in grand fashion

The 2006 Office Professionals' Training was conducted on Thursday, February 9, 2006. The program hadn't been held for employees at DPS since 2003, so it was important to bring it back bigger and better.

This year's theme was "Spring Into Action!" and the program reflected this in its content. As in the past, the working group put together a relevant, enjoyable training that included topics that were requested by employees, management and Executive Staff.

The DPS Honor Guard opened the training and Lt. Dave Myers led the group in the Pledge of Allegiance. This was just one of several changes from previous years.

In the past, the training has been held over a three-day period because of classroom space limitations at DPS. Because of funding from the Director's Office, the working group was able to 'think outside the box' when it came to preparing for the training.

This year's training was held off-site, at Christ's Church of the Valley in Peoria. Due to the size of the classroom in the off-site location, the training was conducted in one day.

This offered employees the opportunity to meet new people and greet old friends all in one place at one time and put names with faces. Another change is that this year's training was opened up to more administrative classifications, which included employees in the ASO classification.

A few supervisors also attended to support their employees. When all was said and done, about 135 employees from the agency registered for and attended the training. The working group wanted to ensure that transportation was not an issue for employees, so vans were provided to transport employees who carpool or ride the bus. The volunteer van drivers were Monika Hart, Officer Mark Hoerrmann and Officer John Kozubal.

One of the highlights of the training was another new component, the first Office Professionals' Hall of Fame. Three retired and one current employee were inducted into the Hall of Fame. The working group believes that each of these individuals exemplifies a true Office Professional. Each of these employees was considered a 'go to' person in their career. In addition, they were helpful, enthusiastic, hardworking and dedicated to DPS and demonstrated those characteristics by passing on their knowledge.

The retirees inducted into the Hall of Fame were Dolores Domikaitis, Roberta Shaeffer and Betty Gallery. The current employee inducted was Debbie Stocker. As Debbie promoted in her career, she never forgot the help she received as a new employee. She has mentored employees in their professional development.

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Office Professionals Working Group

Photographed above are those who helped plan and facilitate the 2006 Office Professionals' Training at DPS. From left to right are Jeannette Burns, Nancy Temporado, Shannon Amos, Lucinda De Leon, Patt Ficere, Peggy Davis, Becky McKinley, and Jacque O'Brien.



About 135 DPS employees attended the 2006 Office Professionals' Training held in Peoria. The training included topics requested by employees, management, and Executive Staff. In the photo above, Deputy Director David Felix talks about the agency's Core Values at the event.

Retired sergeant given his "wings" shortly before passing away

A little more than 30 years ago, DPS Sgt. Robert "Bob" McCollum was sent through a two-week motorcycle training program for police supervisors in Phoenix.

A short time after completing this difficult training program, a form of "motor school", McCollum was sent to Globe to begin his motorcycle field training with DPS Officer Floyd "Skip" Fink.

There were actually three "motor" officers from DPS stationed in Globe at the time.

A short time after McCollum completed field training with Fink, the Department unexpectedly decided to transfer all of its "motor" officers back to the Phoenix-area.

The sudden transfer-order was made because of the numerous accidents that were occurring as a result of a wobble problem on the front-end of the Department's motorcycles.

All of the "motor" officers in Globe quickly moved back to the Phoenix-area except for McCollum who was unwilling to make the move due to his family in Globe.

Instead of riding a "motor" and supervising "motor" officers, McCollum was assigned to supervise a traditional highway patrol squad in the Globe-area. He remained there up until his retirement from DPS in 1977.

McCollum's close friends and family members said his decision not to transfer to Phoenix was extremely difficult for him to make because it ultimately meant he would have to give up riding a "motor" for DPS.

Some went so far as to say his decision to remain in Globe was one of the hardest things McCollum ever had to come to terms with.

"He loved riding a motorcycle for DPS and he experienced, if for just a brief a period of time, the special camaraderie motorcycle officers share," said DPS Lt. Tim Lane, who oversees today's "motor" program at the Department.

As a result of the sudden and unexpected removal of the Department's motorcycle program from the Globe-area, McCollum was never presented with the special and symbolic "motor wings" that all motorcycle officers receive when they complete their specialized training.



Special gathering

Retired DPS Sgt. Bob McCollum (third from left) received his "motor wings" during a special presentation that occurred about three weeks before he passed away on Jan. 30. Helping present the "wings" to McCollum were several members of the Department's current "motor" program, including (from left) Officer Chris DeSpain, Officer Danny Roark, Lt. Tim Lane, Officer Tom Simon, and Sgt. Larry Kenyon.

Earlier this year, McCollum, who was very sick and in the last month of his life, asked if the Department could get his "motor wings" for him.

With the help of Lt. Lane and several "motor" officers from DPS, McCollum's dream came true on Friday, January 6th.

An entire team of current "motor" officers at DPS, along with Lt. Lane and Sgt. Larry Kenyon, traveled to McCollum's home to officially present him with his "motor wings" and a special medallion.

Those who made the presentation said they will never forget the tears of joy in McCollum's eyes when he finally received his "wings".

Towards the end of the special presentation, which was also attended by several of McCollum's family members, there was not a dry eye to be found.

At one point, McCollum was brought outside to his driveway where he was given a close-up look at one of the Department's new BMW motorcycles.

"The presentation turned out to make for a very special and emotional day," Lane said. "At the end of the presentation, Bob told me his dream had been fulfilled."

Bob succumbed to his illness on Monday, January 30th, exactly 24 days after he was given his motor wings.

Services were held for him on Saturday, February 4th, in Globe.

Those at DPS can rest assured that McCollum is probably wearing his "motor wings" right now as he looks down upon all of those who loved him.

Perhaps McCollum is not only wearing his "motor wings" right now, but also patrolling one of heaven's thoroughfares on his favorite type of motorcycle. Riding, after all, was one of McCollum's true loves behind his family and friends.



Sgt. Robert "Bob" McCollum
Badge No. 65

The Digest needs help updating its list of Valor Award recipients

In the last issue of this publication, it was noted that *The Digest* has been unable to complete accurate, up-to-date lists of DPS employees, civilian and sworn, who have received well-earned recognition at DPS through the presentation of agency awards.

In an attempt to update its records, starting last month and continuing for the next few months, *The Digest* will continue publishing a list of recipients who have been recognized by the Department through the following major awards - valor, distinguished service, professional excellence, lifesaving and meritorious service.

Last month, *The Digest* published its list of those who have received the agency's Lifesaving Award. Upon reviewing the list, several readers called or e-mailed *The Digest* with additions and/or corrections. The feedback was greatly appreciated.

It would be beneficial and much appreciated if the readers of this publication would continue reviewing the lists that are published each month and if they have any corrections, deletions or additions that can be documented, please inform *The Digest*.

Below is the list, which is likely incomplete, of those who have been presented with the Department's prestigious Valor Award. This award is the highest honor the Department can bestow upon its employees.

VALOR AWARD

1969

Officer Clarence L. Forbey
Officer Roque S. Quijada
Officer Smyser
Officer Mitchell

1970

1971

Officer Winford Stepherson

1972

Officer Winford L. Stepherson

1973

Officer Alan H. Hansen
Officer Fred Newlin

1974

1975

1976

Officer Ken Haw

1977

Officer Tyler K. Waddell

1978 through 1981

1982

Officer Dennis Walsh

1983 through 1987

1988

Sgt. Joseph A. Freye
Sgt. Thomas H. Willis

1989

Officer Timothy E. Bolger
Officer Art J. Levario
Officer James L. McMinn

1990

Officer Gerald F. Diehl

1991

Officer Jerry A. Oldsen

1992

Pilot Mel L. Hoffman
Pilot James M. Knapp
Pilot Loren E. Leonberger
Paramedic Albert N. Quesada

1993

1994

1995

Pilot Clifford D. Brunsting
Paramedic Robert P. Hardt
Officer Shaun P. Solomon

1996 through 2000

2001

Officer Ernest J. Severson

2002

Officer Travis W. Faughn

2004

Officer Russell L. Bocks
Officer David R. Callister

Entire DPS "team" stepped up to conquer challenges caused by major weather event

On the morning of Jan. 25 at about 6:30 a.m., District 3 had a catastrophic ice/snow storm in the Holbrook, Showlow, Heber, St. Johns, Eager, Snowflake and Winslow areas.

In the span of less than one hour, the three dispatchers and one supervisor working in the Flagstaff communications center were inundated with multiple collisions and an unexpected flood, or shall we say tidal wave, of emergency phone calls.

By just 10 a.m., District 3 had two separate fatal collisions on its hands and roughly 100 recorded traffic incidents related to the inclement weather and icy road conditions. Several of the recorded traffic incidents were severe in nature.

DPS Police Communications Supervisor Andrew Miller of the Northern Communications Center said the sheer volume of traffic incidents that morning was almost incomprehensible, partly because the early morning storm struck so quickly and unexpectedly.

However, Miller said he could not have been more impressed with the way the entire DPS "team" working in and around District 3 stepped up to make the unnerving situation manageable.

"Special thanks should go to the highway patrol officers in Districts 2 and 12 for having patience as we doubled their radio frequencies and restricted radio traffic until additional dispatch staffing could be called in," Miller said.

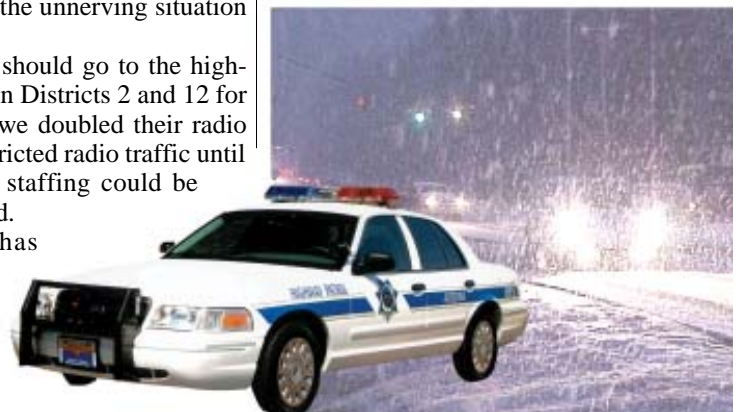
Miller, who has worked for DPS since 1997, said special thanks should also go to DPS Sgt.

Rodney Wigman and Office Coordinator Lori Lane from District 2 for volunteering to answer telephone calls during the unforgettable weather event.

"Special recognition must also go to officers assigned to the Department's Commercial Vehicle Enforcement Bureau for providing additional manpower to assist in working the heavy volume of traffic collisions," Miller said.

The individuals from DPS who encountered the most stressful and trying working conditions of the morning, however, were likely the officers actually assigned to District 3 who were on the front lines of the weather related chaos.

"The officers assigned to District 3 were very patient, understanding, and professional as they dealt with the severity of the incidents they were working," said Miller, who wants to give final thanks to all on-duty dispatchers that morning, those who came in early to help, and especially Senior Police Communications Dispatcher Shannon Clifford who was assigned to the District 3 radio console during the event.



Director Vanderpool returns from exciting, informative trip to Israel

DPS Director Roger Vanderpool recently spent six very exciting and informative days in Israel participating in a professional exchange with the country's top police officials and private sector security experts.

The trip, which concluded in mid-February, brought together 13 leaders of law enforcement agencies in the U.S. for meetings and demonstrations in Israel relating to the country's unique homeland security experiences and what could be learned from them.

The next issue of *The Digest* will contain a much more in-depth story about Vanderpool's trip.

While in Israel, Vanderpool and his group met with the country's senior command police officials and private security experts to discuss homeland security topics such as investigative techniques, incident command, police communications, control methods, and incident response techniques to events such as suicide bomb attacks.

Vanderpool and the other police officials from the U.S. also listened to Israeli officials discuss their experiences dealing with information sharing, private sector security involvement in public safety, and the securing of public facilities such as retail malls.

The week-long exchange was sponsored by the American Israel Education Foundation, a supporting organization of the American Israel Public Affairs Committee, and the National Sheriffs' Association.

While on his trip, Vanderpool also participated in an intensive series of meetings and policy discussions with, among others, representatives from the Israeli National Police, the Israeli Border Patrol, the National Prison Service, which included lectures,



Director Vanderpool (far right) on his recent trip

demonstrations and hands-on training.

Vanderpool said some of the highlights of his trip included a demonstration by a Jerusalem Bomb Squad, a ride along with Tel Aviv police officers, and a demonstration of the cutting edge surveillance system used to monitor Jerusalem's historic Old City.

Additional highlights included a tour of Hadassah Hospital's trauma unit, considered to have one of the best mass casualty response units in the world, a behind the scenes tour of security operations at Tel Aviv's Ben Gurion International Airport, and a tour of an Israeli border police station and officer training facility.

"Israel has been preparing for and responding to terror attacks for 50 years. One purpose of this trip was to ensure that law

enforcement officials from the U.S. have the opportunity to learn from Israel's vast experience in this critical area," Vanderpool said. "I was honored when I was invited to be part of this once in a lifetime journey and I learned a great deal, not only about law enforcement issues but also about the area's incredible history and profound religious significance to those of faith like myself."

Law enforcement in Israel is said to reveal the benefits of fluid information sharing, to include integration with the private security industry for prevention of terrorist events, to efficient investigation techniques, and scene safety for first responders.

Since 2001, these police techniques have been credited with reducing attacks in the State of Israel by about 300 percent.

Training ...

CONTINUED FROM PAGE 5

Judging by the response of the audience, these inductees were perfect choices for the First Office Professionals Hall of Fame. The induction ceremony included a reading of the nomination for each inductee, plus the presentation of a plaque.

The program included Core Values instructed by Deputy Director David Felix and Professional Demeanor instructed by Chief Pennie Gillette-Stroud and Chief Georgene Ramming. Other popular classes were brought back: Personal Safety by Sgt. Bud Clark, DPS Security by Mr. Nate Moore and Internet Safety by Detective Laurie Griffith.

The final speaker of the day was Ms. Terry Roach who spoke on The Power of One about personal and health strength and empowerment. It's always a challenge to

offer topics that will appeal to all employees, but these classes were well-received.

Another change from previous years' training was the participation of the Executive Staff. Not only did a few of them serve as instructors, most of them were able to stay for most of the training, participating along with other employees. Many attendees commented about the positive message this gave to the employees. The Executive Staff also participated in a special presentation to the Working Group members.

The working group paid attention to every detail in the training. They have been on the working group since July '05 and their efforts and hard work were on display at the training. A lot of thought and work went into offering the best facility, program, speakers, decorations, luncheon, door prizes, donations and items given away to participants.

In addition, there were some terrific grand

prizes awarded at the conclusion of the training. Donations from AHPA, FOP and LPOA helped offset the costs for the refreshments.

Of course, the training wouldn't have been successful without its attendees.

Attendees' comments included, "I feel valued by the Department", "The training was a perfect combination of personal and job development and a lot of fun!", "You can tell that the Working Group put a lot of work into this - it's wonderful!" and "It really means a lot that the Executive Staff was here and participated and support our training - we all need to see that!"

This year's Office Professionals' Working Group included Jeannette Burns, ASD; Becky McKinley and Nancy Temporado, CID; Peggy Davis and Lucinda De Leon, CJSD; and Shannon Amos and Jacques O'Brien from HPD. Patt Ficere, Professional Development, facilitated the group.

Commander from DPS helping bring positive changes to ALEA

Strategy that was devised to reduce cadet attrition rates appears to be working

Several months after taking over as Commander of the Arizona Law Enforcement Academy (ALEA) in September of 2004, Dean Nyhart asked himself, "Have you ever had the experience where you just sense something's wrong but can't put your finger on it?" Nyhart, a 26-year law enforcement veteran at DPS, was referring to the fact that between 1999 and 2005 the cadet attrition rate at ALEA rose from around 10% to over 32% per year.

Rather than simply accept that the quality of recruits had plummeted, he decided to study the problem and find solutions. In Commander Nyhart's words, "In a period where finding qualified people for law enforcement is increasingly difficult; the filling of recruit positions becomes critical and graduating competent recruits a must. I decided to identify the possible causations for this phenomenon and seek reasonable solutions."

Nyhart identified a number of issues, and along with members of his staff developed a strategy for change at ALEA. The stated goal that emerged is "Reduce recruit attrition rates by identifying, modifying, eliminating or limiting unnecessary stress mechanisms and develop long-term operational strategies to enhance basic training effectiveness without diminishing training standards, agency expectations, individual behavior and conduct, or principals of adult learning."

To implement this worthy goal Commander Nyhart and his staff instituted twelve specific procedural and operational changes to improve the retention of qualified cadets,



while continuing to identify and eliminate those who simply do not possess the personal qualities, skills and abilities necessary to become competent peace officers. Among these specific remedies is one directed toward how staff should relate to cadets. It states in part, "Hurtful ancillary comments serve no useful purpose other than injure. Civility is never out of fashion. Respect is never out of style. The emotional pummeling of recruits is unnecessary, unprofessional, and counter-productive. The use of positive reinforcement and imagery increases recruit performance, success, and is just the right thing to do."

As a result of Commander Nyhart's leadership and the fine efforts of ALEA staff, attrition during 2005 dropped to 18.6%. Nyhart summarized his feelings on the topic by saying: "What is an acceptable attrition rate? I don't know. There are many other factors



that influence attrition rates that are out of the Academy's control. I only know that 32.4% is not acceptable nor is any rate where the staff may have arbitrarily or artificially contributed to it by improper action or inaction. Being too hard or too easy both have undesirable consequences, the challenge is to discover where, in this inexact science, the perfect balance is and exploit it."

Many within Arizona's law enforcement community are saluting the efforts of the ALEA staff in this important area. If you would like to read Commander Nyhart's complete report entitled Implementing Institutional Change in a Basic Training Police Academy, you can obtain an electronic copy from DPS Sgt. Rick Watling at (601) 223-2514 or rwatling@azpost.gov.

Nyhart's career at DPS began in July 1979 as a cadet officer. After serving in a variety of field assignments, Nyhart received his first assignment to a full-time training position in 1986.

Since then, he has held several key training positions in both DPS' Training Section and with ALEA.

He also served assignments with the Arizona Law Enforcement Training Academy in Tucson prior to the facility's closure in 1995.



Crime labs at DPS dramatically enhance their toxicology services

Impressive advancements are expected to greatly aid vehicular homicide cases

DPS employees assigned to the Department's four regional crime laboratories throughout Arizona are continuing to push the forensic science envelope to exciting new frontiers, especially in the areas of DNA analysis and toxicology services.

Within the past year, for example, employees assigned to the DPS Crime Laboratory in Phoenix have pioneered the use of a new technique that dramatically improves blood drug level detection for marijuana.

The lab currently appears to be the only crime lab in the nation to have developed and started using the highly effective new technique.

The technique, which has been dubbed the "Dean Switch" method, improves blood drug level detection for marijuana four-fold allowing the active ingredient in the drug to be detected at levels well below those routinely found in other crime labs.

A low detection level allows better information to be developed for impairment and for time-of-use calculations, a major factor in vehicular homicide cases where an involved motorist may have been under the influence of marijuana.

The new technique, which will likely be adopted by other crime labs within the country at some point, has been accepted for publication in the "Journal of Analytical Toxicology" some time this year.

In addition to pioneering this new method that allows for better detection of marijuana within human blood, the DPS Crime Laboratory also instituted a program quite recently to enhance all of their detection methods for drugs and alcohol.

The enhancement program is requiring personnel within the Department's crime laboratories to convert from "qualitative" procedures that simply identify the type of drug and/or metabolite present to "quantitative" procedures that identify both the type and level of drug or metabolite present.

This comprehensive conversion program was the result of the expectations and needs of the Crime Laboratory's users, specifically Arizona prosecutors.

Most crime laboratories nationwide have been providing the qualitative identification of drugs and metabolites present in blood or urine specimens, but more analytical information was required to assist in applying these laboratory results as they relate to human performance, specifically driving.

As a result, blood specimens on high profile cases were being sent to a limited number of private laboratories to obtain quantita-

tive results on the drugs present to determine the blood drug level.

Since January 2005, the DPS Crime Laboratory has established procedures to quantitate the most common drugs, and began by providing drug and metabolite levels for cocaine, marijuana, and methamphetamine.

Within just the past few months, the DPS Crime Laboratory has established procedures to quantitate a number of other drugs within human blood, including ecstasy, opiates such as heroin and morphine, and benzodiazepines such as valium and xanax.

The benefits of this program regarding enhanced information are enormous.

DPS Crime Laboratory Toxicologists are now able to provide, for

prosecutors and courts, the actual levels of drugs and metabolites in a subject's blood, and provide testimony on the latest interpretation as to driving impairment.

DPS Toxicologists, when the quantitative levels warrant, are able to:

Show how the subject's drug consumption is consistent with the officer-observed impairment;

Estimate a time-of-use as to when the drug was ingested, which is critical to vehicular homicide and aggravated assault cases; and

Determine that prescribed drugs such as Xanax, Valium, and other benzodiazepine based drugs are not at therapeutic levels, but at higher, potentially impairing levels;

A second, but equally important aspect of this conversion program is the improvement achieved in case

turnaround times. With quantitative methods, the toxicology instrumentation must be focused on specific pieces of analytical information or ions per drug. In order to accomplish this, the instrument must be automated with highly complex programming to locate these ions among hundreds of other ions and calculate specific ratios among the ion abundances.

This type of automation was not feasible with qualitative methods where the hundreds of ions per drug were reviewed visually by the Toxicologist analyzing the specimen.

As a result of this change with drug quantitative procedures, turnaround times on cocaine, marijuana, and methamphetamine cases have also improved from 23% to 35%.

It will no doubt be very exciting to continue following the dramatic breakthroughs, advancements, and improvements that are taking place within the Department's world-renowned crime laboratories, especially because each scientific leap forward one of the labs has made thus far has improved the entire criminal justice system in some way.



Toxicology work

Toxicologists at DPS have been able to determine the types of drugs contained within blood samples for many years. Recent advancements at DPS, however, have been helping toxicologists at the agency also determine the levels of drugs, especially marijuana, contained within blood samples. The enhancements are expected to greatly aid impairment and time-of-use calculations, a factor vital in vehicular homicide cases.

Anniversary ...

CONTINUED FROM PAGE 1

The formal presentation of these items to DPS took place on Tuesday, February 21st.

Future events and happenings as they relate to the 75th anniversary include:

The Governor signing a proclamation proclaiming the first week of July as the official "AHP/DPS Anniversary Week". This signing will be during March and hopefully will be in the Old Capital where the original bill establishing the Highway Patrol was passed on March 19, 1931.

Also, during March, AHP/DPS historic memorabilia will be displayed in the Capital museum to draw attention to the anniversary. This will be during a legislative session and will allow many to view the exhibit.

In addition, the July edition of *Arizona Highways* magazine will contain a two-page article about the AHP/DPS. This will note the anniversary and discuss some anecdotal happenings of interest. This will allow a large group of people throughout the country and world to be made aware of the anniversary due to the national and international popularity of the *Arizona Highways* publication.

An Anniversary Event is tentatively planned for June 30th to celebrate the actual beginning of the Patrol on July 1st, 1931. This event will be in the north parking lot of DPS headquarters and will involve demonstrations of tactical police skills, exhibits of equipment, and a gala BBQ to celebrate the occasion. The event will start early and be done before it gets too hot. (hopefully)

The Committee is also preparing a historical summary of the AHP/DPS.

This magazine-style publication, which will be made available for purchase, will include 4 segments, ie; The Early Years (1931-1948), The Transition and Growth Years (1948-1969), The DPS Years



Historic patrol vehicle

Historic memorabilia used in the early days of the Arizona Highway Patrol, such as this restored Model A patrol vehicle, will soon be on display at the State Capitol.

(1969 to present), and The Future Years. This publication is slated to be ready in June.

Lastly, the Committee is planning to purchase for re-sale numerous items that commemorate the anniversary. Ball caps, coffee mugs, paper weights, ball point pens, and a variety of similar items are on the planning list. These, like the history magazine, will be offered for sale just as soon as they become available. This is a one-time event and these items will not be replicated.

All of the planning is requiring those involved to commit a great deal of time and work towards this noteworthy cause.

The Anniversary Committee, which has put in most of the work thus far, is a free standing group but is heavily involved with the sponsorship of the three main DPS employee groups, ie; The Coalition of DPS Retirees (CDPSR), The Associated Highway Patrolmen of Arizona (AHPA), and Fraternal Order of Police Lodge #32 (FOP 32).

To date, this sponsorship has provided committee members and funded the initial

purchase of the decals and pins.

Additional funding, however, is greatly needed. The initial costs have been borne by the sponsoring groups, CDPSR, AHPA, and FOP 32. Additionally, some donations have been received from corporate and individual donors.

It is the desire of the committee that the sponsors be repaid for their assistance. To do this, we need funding to purchase the for-sale items that will, hopefully, produce the revenue to repay the sponsors.

If our fund raising is successful and the sponsors are repaid, excess monies will go to DPS charities, ie; Chaplaincy program, Peer Counseling, and the Explorer Scouts.

Your support is needed now to make the 75th anniversary of the AHP/DPS a memorable one. Time is short and orders need to be placed. Contributions can be sent to:

The 75th Anniversary Committee
PO Box 20369
Wickenburg, AZ 85358



Special Olympics



Fourth annual BBQ for Special Olympics set for April 21

DPS will be hosting its fourth annual barbecue to benefit Special Olympics on Friday, April 21st, from 11 a.m. to 2 p.m. in the north parking lot at the DPS headquarters building in Phoenix. Once again, Outback Steakhouse will be providing the food for the all-you-can eat event.

All DPS employees and their families, and anyone else who would like to support Special Olympics, is welcome. Tickets for the popular event will be going on sale soon. For more information, contact DPS Officer Jim Gallagher.

Highway clean-up event honoring Bob Martin marks its tenth year

by DPS Sgt. Dennis Isaacson

The 10th annual Bob Martin Memorial Highway clean-up took place Saturday Feb. 4. The event was attended by members of Bob Martin's family, Mark Brown's family, ADOT employees, DPS employees, W. Steven Martin and employees from Cactus Towing.



**Robert K. Martin
1938-1995**

What is the Bob Martin clean-up? Every year for the past ten years in the first week-end of February the annual Bob Martin Memorial Highway clean-up has taken place on State Route 87. The clean up of trash along the highway takes place between mile post 197 and mile post 195 as a way to honor the service of Officer Bob Martin.

Bob "Mother" Martin, badge no. 474, was killed in the line of duty by Ernesto Martinez on Aug 15, 1995. Bob was, at the time, a 27-year veteran of DPS and had been working State

Route 87 for twenty years.

On that particular day, Bob was working speed enforcement from his usual spot, sitting under "his" tree at southbound mile post 196.

Those familiar with the Beeline Highway are aware that at this particular location of the highway the road turns slightly to the right while cresting a small hill. The only shade tree that exists along the 50-mile stretch of highway is positioned smack dab in the middle of the median at mile post 196. Therefore, it stands to reason that the most senior guy in the squad assigned to this part of the highway would quite naturally sit under this tree, theoretically working radar.

The day was another hot August day that we are all familiar with here in Arizona. I had not yet called Officer Warren Simpson, the other officer working that day, and Bob to meet me for our ritual of stuffing our faces.

Eventually, I heard my phone ring and was advised that Officer Ernie Renfro and Officer Warren Simpson were on scene. Bob had been shot after stopping Ernesto Martinez for a speed violation.

I scrambled out of the office and advised the officers on the scene to start a critical incident log and requested for other nearby Indian reservation police to set up roadblocks while I drove toward the scene.

DPS Lt. Terry Deboer, who was the district eleven Commander in charge of the Beeline at the time, was driving to Phoenix. He took control of the incident and told me to go to Bob's house to advise Sandy, Bob's wife, of what had happened.

On the way to Bob's house I got lost because I could not get a grip or understanding of what had just happened. My head hurt and I was

crying. I could not believe what had just happened and I kept making wrong turns while trying to comprehend Bob's death and trying desperately to get to Bob's house before Sandy heard something on the news or received a phone call.

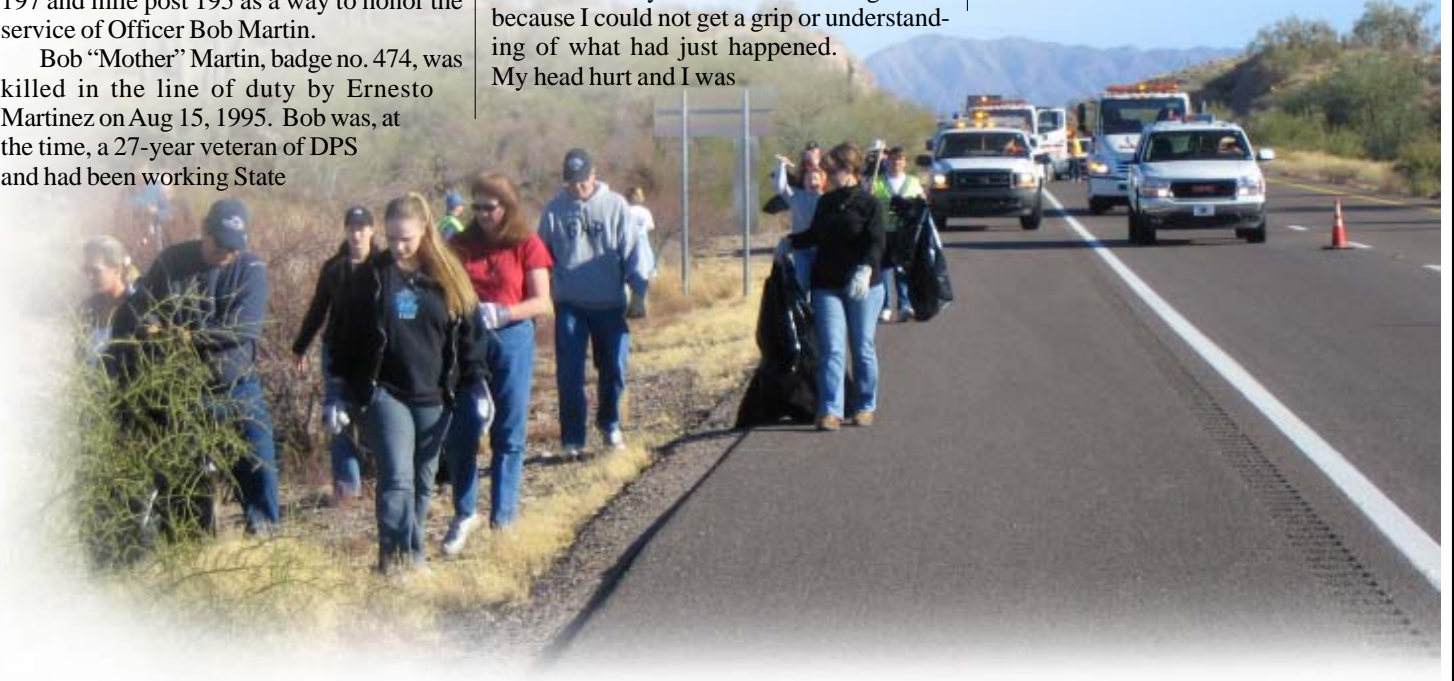
We are all aware that the last thing we want to have happen to a family member of an employee killed or seriously injured is for the news to be given by telephone or heard on the local news outlet.

I finally got to Bob's house and someone, I can't remember who, let me in. Sandy met me in the living room. She knew right away what I was going to say. I explained to her the best I could what had just happened. Sandy and I cried together.

Marliss Cole and Steve Page, long time friends of the Martin's, arrived and I drove back to the scene. I remember thinking how bad I felt about having to tell Sandy that Bob was dead and how unfair the whole thing was. No person should ever have to tell someone's spouse what I had just told Sandy.

I felt angry that Sandy had lost Bob when he was only one or two years away from retiring. I was angry that Bob's grandchildren were going to be without their "papa." Bob and Sandy were raising the grandchildren. I was angry that long time friends of Bob would be hurt, that fellow squad mates would be hurt and how in the world was I ever going to manage supervising a squad of young inexperienced patrolmen without "Mother's" help.

CONTINUED ON PAGE 13



Martin ...

CONTINUED FROM PAGE 12

Through the years I think of Bob often. When I ride with my officers I'm a stickler about officer safety techniques. I talk to them about what it means to be a highway patrolman. When they are faced with difficult decisions I talk to them about what Bob had done in similar situations. I often bring Bob's name up and give them an example of something that Bob had said or how Bob would have handled it.

There have been positive things that have come from Bob's death, which probably sounds strange. But knowing Bob has left a lasting impression on me, it has made me a better supervisor and a better person. It has made me care more about those around me and those I work with. I owe Bob a lot.

That's what the memorial mile clean-up is all about. It's about people getting together once a year, family members of those who have fallen, friends who shared a few moments, co-workers who were present on that terrible day or others who have only heard the stories. To honor those we knew for the lives they led, the impact they had on us and the memories we will always have. We honor them by cleaning up a little trash along the highway once a year.

The Bob Martin clean-up will now take place in the second weekend of every February. In addition to the Martin Mile we also clean up a mile of highway dedicated to the memory of DPS Lt. Mark Brown who died from an illness a couple years ago. He was a good friend of Bob's and a dedicated participant in this event.

Mark was my boss on two separate occasions when I was on motors in Metro and when the Beeline Highway was at one time assigned to Metro. Mark was a friend of mine and a golfing buddy. We were teammates in a summertime golf league. We were horrible golfers but we still had a great time.

Mark's mile is adjacent to Bob's. Also included in this two mile stretch of the Beeline Highway is a cross on the side of the road at mile post 197 bearing the name of ADOT employee Ken Mattox. Ken was killed in a traffic accident in June 1998.

Together, employees of ADOT, members of the Martin family, the Brown family, Cactus Towing, W. Steven Martin, who is a big supporter of law enforcement, and DPS Officers from the Beeline both past and present would like to invite you to participate in a memorial mile clean up, whether it be Bob Martin's or another fallen officers. Please take a few hours out of your busy schedule and join us if you can next year.

Remembering is a good thing!



Clean-up patrol

A DPS Highway Patrol Officer makes a pass along State Route 87 very close to where DPS Officer Bob Martin was shot and killed while making a traffic stop on Aug. 15, 1995. In the background, volunteers clean up trash along the highway in honor of the fallen officer. Martin, who had served 27 years with DPS at the time of his death, patrolled State Route 87 northeast of Phoenix for about 20 years.



Martin's roadside memorial

Pictured above is the roadside memorial dedicated to DPS Officer Bob Martin that is located along State Route 87 just north of Phoenix near the Saguaro Lake turnoff. During the first weekend of February for the past 10 years, dozens of volunteers have joined together to clean up trash near Martin's memorial and along a two-mile portion of State Route 87 close to the location where the veteran officer lost his life. Today, the event also honors DPS Lt. Mark Brown and Ken Mattox, an ADOT employee who died in 1998.

Letters

Dear Director Vanderpool:

On Saturday December 3, DPS Officers Rick R. VanKeuren, Andres Gonzales, George Luna, and Sgt. Johnny Villaneda helped the Wellton Police Department work a multi-agency detail monitoring the 2005 Poker Run at the Veterans of Foreign Wars Post #6790 involving the Hells' Angels and several other motorcycle gangs.

This Poker Run involved over 100 members of several outlaw motorcycle gangs and non-outlaw motorcycle gangs. During the detail this agency was able to gather intelligence and other information as a result of your assistance that day.

All officers and agencies involved in this detail performed professionally and were highly visible during this high profile detail. Due to your team work and ability to work flexibly when events changed rapidly, the event went smoothly and safely.

As a result of your high profile activity and presence, there were no incidents or acts of violence, which ensured that the community and town were safe.

Your hard work and teamwork has not

gone unnoticed. The citizens and Town Council are appreciative of your efforts that day. I am proud of the teamwork and professionalism displayed by all of you during this detail.

On behalf of the Wellton Town Council, and myself, I want to thank you for a job well done. Keep up the good work.

Keith W. Titus
Chief of Police
Wellton Police Department

Dear Director Vanderpool:

I wish to take this opportunity to thank you and the members of your department for your attendance, participation, and assistance with the funeral services for retired Cochise County Sheriff Jimmy V. Judd.

The show of respect from the community and from law enforcement was moving and I am sure Jimmy's family was honored by the numbers of co-workers, friends, associates and admirers that attended.

Needless to say, traffic control for such a large procession can be problematic at best, and the efforts of your officers significantly contributed to the dignified, orderly movement of the procession from the church to the cemetery. Please pass on our gratitude

to your officers for a job very well done.

I wish to add a special word of thanks to Commander Dave Denlinger for his efforts as interagency liaison, and very special and heartfelt thanks to Sergeant Brian Preston for a job very well done.

Sgt. Preston gladly assumed command of the traffic control aspects of getting the procession lined up and its subsequent movement from the church to the St. David Cemetery. This included many miles of highway, and traversing a construction zone with a one lane bridge over the San Pedro River. Due to Sgt. Preston's efforts the procession was able to proceed in an orderly and dignified manner, without interruption, to the graveside service.

It is my understanding that it was Officer Chris Drummond of the Arizona Department of Public Safety who performed the releasing of the white birds during the graveside service. This added a very special and touching moment to the ceremony that was greatly appreciated by the family and all in attendance.

Please pass on our thanks to Officer Drummond and let him know that his efforts were particularly memorable and cherished.

Again, thanks for all you have done.

Larry A. Dever
Sheriff
Cochise County

Dear Officer Richard Peles,

Thank you from the bottom of my heart for all the kindness to my family and myself that you exhibited on our tragic day of July 31, 2005. That day was a nightmare from hell that I will never forget. I lost my love of 43 years, and it is still surreal to me.

I will also never forget the compassion and caring that you were so ready to show and demonstrate. You spent such quality time talking with me and reassuring me that the accident wasn't my fault. You were so convincing, and I believed you.

You then drove through a relentless monsoon to retrieve some clothing for me to wear out of the hospital. What a wonderful human being you are.

You are the best police officer in the entire U.S.A. My entire family thanks you so much.

Love and blessings to you.

Sally Heilpern
San Diego, California

Cop Swap

Face-value Diamondback tickets (about \$20 per ticket). Two field-level seats between third base and the left-field foul pole. Please contact Art Coughanour for more information at (623) 915-1062.



Appreciative students

Students and faculty members from St. Jerome Elementary School in Phoenix paid a special visit to the DPS headquarters building on Jan. 30 to present the Department with a special recognition plaque for the "countless hours it spends ensuring the public's safety." During the presentation, which took place just prior to one of the Department's executive staff meetings, one of the students said DPS employees "are the best example of true community servants that young people in Arizona are fortunate enough to witness in their everyday lives". Director Roger Vanderpool proudly accepted the plaque from the generous students on behalf of the more than 2,000 employees at DPS.

Inside DPS

35 YEARS OF SERVICE

Watling, Richard H., 805, Sergeant

Whitlow, William W., 804, Officer

30 YEARS OF SERVICE

Avila, Terri M., 1849, Human Resource Analyst

Johnson, Charles R., 1824, Telecommunications Technician

Martinez, Frank R., 1334, Officer

Mullenaux, Arthur R., 1841, Sergeant

Slade, Daniel J., 1843, Officer

Whetten, John L., 1846, Sergeant

25 YEARS OF SERVICE

Cordova, Daniel J., 2923, Officer

Hilton, Gina M., 2947, Officer

Machado, Jack J., 2937, Officer

Marquez, Martin, 2938, Officer

Messerly, James P., 2940, Sergeant

Pacheco, Raymond J., 2942, Officer

Rios, Johnny A., 2949, Officer

Sieh, Cenovia, 2931, Sergeant

Smith, James W., 2951, Officer

Vasquez, Andres O., 2954, Lieutenant

Wood, Shawn N., 2958, Sergeant

20 YEARS OF SERVICE

Anderson, Stuart R., 3768, Pilot

Birnbaum, Howard A., 3729, Assistant Scientific Analysis Superintendent

Craig, Robby W., 3770, Officer

Diehl, Gerald F., 3772, Sergeant

Dredge, Jeanette L., 3760, Sergeant

Escobedo, Jaime O., 3773, Sergeant

Finch, Neil M., 3764, Pilot

Gallagher, Celina A., 3791, Police Communications Dispatcher

Hash, Thomas P., 3775, Officer

Jacques, Leo M., 3783, Criminal Analyst Supervisor

Kahl, Gayle, 3789, Administrative Secretary

King, Jeffrey A., 3778, Lieutenant

Lane, Jeffrey L., 3759, Sergeant

Lewis, Troy L., 3761, Sergeant

Marquez, Robert R., 3780, Officer

McCraw, Victor R., 3781, Sergeant

McFarland, Shane C., 3782, Sergeant

Swann, William A., 3758, Officer

Thacher, Richard C., 3766, Sergeant

NEW EMPLOYEES

Alegria, Gilbert M., 6653, Cadet Officer

Arden, Lawrence P., 6654, Cadet Officer

Barmore, Andrew D., 6655, Cadet Officer

Baron, Kristin L., 6674, Associate Criminalist

Blakesley, Jesse R., 6673, Associate Criminalist

Campbell, Richard B., 6656, Cadet Officer

Creager, Kyle N., 6657, Cadet Officer

Dorris, Dalin R., 6658, Cadet Officer

Ellis, Kenneth W., 6659, Cadet Officer

Gray, Charles C., 6660, Cadet Officer

Hetrick, Margaret A., 6651, Procurement Specialist

Hodits, Stacey L., 6672, HR Assistant

Jackson, Tremaine A., 6661, Cadet Officer

Kunda, Matthew S., 6662, Cadet Officer

Large, Lois L., 6649, Criminal Records Specialist

Monaco, Matthew A., 6645, Officer

Nielson, Wendy J., 6650, Office Coordinator

Norton, Bradlee, 6646, Officer

Pepper, James D., 6647, Officer

Pollard, Abraham D., 6664, Cadet Officer

Renouard, Jordan J., 6671, Associate Criminalist

Shields, Bryan K., 6665, Cadet Officer

Swencki, Frank L., 6648, Officer

Talley, Christopher H., 6666, Cadet Officer

Turner, Richard L., 6667, Cadet Officer

Umphress, Aaron K., 6668, Cadet Officer

DEPARTURES

Bailey, Michael D., 6377, Officer

Blackett, Robert S., 2801 Criminalist IV

Christie, Jason T., 5078, Officer

Fabay, Lisa M., 5642, Criminal Records Specialist

Figarelli, Vincent A., 4507, Supervising Criminalist

Fucuy, Hector M., 2567, Systems Software Programmer

Gesner, Joshua J., 6572, Officer

Hill, Ronald, 2843, Telecommunications Specialist

King, Candice L., 4527, Criminalist IV

McClain, Noel, 5148, Human Resources Supervisor

Mudge, William M., 6663, Cadet Officer

Olamendi, Veronica M., 6652, Fingerprint Technician

Richards, Earlene L., 5074, Criminal Records Specialist

Spirk, Michelle A., 4361, Supervising Criminalist

Stika, Clark A., 4526, Criminalist I

Strong, Belinda P., 2220, Administrative Services Officer

Stuart, Gabriel, 5266, Telecommunications Coordinator

Torrez, Charlotte M., 4106, Officer

Williams, David R., 6669, Cadet Officer

Williams, Lindsey D., 6472, Associate Criminalist

Yarbrough, Kadin C., 6670, Cadet Officer

RETIREMENTS

Melander, William L., 3165, Motor Carrier Supervisor, 28 years

Rennaker, Kay D., 3719, Administrative Assistant, 20 years

Shaeffer, Roberta J., 3667, Office Coordinator, 20 years

BIRTHS

DPS Detective Bernie Castillo of the Vehicle Theft Task Force in Phoenix and his wife welcomed a new baby boy into the world on Jan. 10. Bernie and his wife also have a daughter.

Metro West Highway Patrol Officer Matt VanDellen and his wife, Lindsay, welcomed a new baby boy into the world on Jan. 13. Baby Andrew weighed in at 7 lbs, 1 ounce and was 20 inches long.

District 8 Highway Patrol Officer Steve Kafton and his wife, Sandra, welcomed a new baby girl into the world on Feb. 5. Baby Natalie weighed in at 7 lbs, 12 ounces and was 19 inches long. Natalie joins sisters Alison and Emma.

OBITUARIES

Stan Kimball passed away Jan. 4. He was a retired lieutenant at DPS.

Ellen Langstrand passed away Jan. 12. She was the grandmother of DPS Human Resources Analyst Angie Rosser.

Charlie Graham passed away Jan. 29. He was a retired sergeant at DPS.

Robert "Bob" McCollum passed away Jan. 30 at his home in Globe. He was a retired DPS sergeant.

Kinh V. Vo passed away Jan. 30. He was the father of DPS Personal Computer Coordinator Hai Vo.

Daughter of retired DPS Officer Bill Leach passed away in Tucson recently.

Judi Kurchack, the long time companion of DPS Civilian Reserve Eric Landau (the Honor Guard bag piper), passed away Feb. 7.

ARIZONA DEPARTMENT OF PUBLIC SAFETY

DIGEST

P.O. Box 6638

Phoenix, AZ 85005

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Down the Highways

February 1966

Earlier in the year, the Arizona Highway Patrol distributed 241 questionnaire cards on hat preferences for patrolmen.

The February *Digest* reported 205 cards were returned with 61 preferring the present milkman's cap, 77 favoring the Montana Peak (Smokey Bear) hat, 50 opting for the western hat, five wanting a hard hat and 12 expressing no preference.

"The final result is that we will continue to wear our present cap," the *Digest* reported.

February 1971

Two DPS Highway Patrol officers died after being shot by a California man suspected of raping and strangling a 13-year-old girl a few days earlier in California.

Following a traffic stop Feb. 5 on I-40, 12 miles west of the New Mexico state line, Officer James L. Keeton, 27, was shot to death with his own weapon by Bertram Greenberg.

While confronting the officer, the suspect was able to overpower Keeton and take the patrolman's service revolver. After shooting Keeton, Greenberg fled and was stopped again a few miles down the interstate by Officer Don A. Beckstead, 28, who was unaware that Keeton had been shot only minutes before.

Greenberg then shot Beckstead who died two days later en route from a Gallup hospital to an Albuquerque hospital.

Shortly after shooting Beckstead, Greenberg kidnaped and killed another person before New Mexico authorities fatally shot him following a short pursuit.

February 1976

DPS Highway Patrol Officer Ken Haw narrowly escaped serious injury and pos-

sible death when a truck carrying jet rocket fuel slammed into his patrol car east of Gila Bend Feb. 13, touching off a chain-reaction collision and fire.

The Interstate-8 crash occurred after Haw stopped to talk to some people who were standing by a car and some motorcycles parked in the emergency lane.

While talking to the group, Haw noticed the oncoming truck, pushed a bystander out of the way and dove into a ditch as the truck swept by before striking the patrol car and motorcycles.

The driver of the semi escaped injury, but a passenger in his vehicle was killed and another seriously injured.

February 1981

DPS Officer Gene Fredericks, a Hopi Indian, was presented with the "Spirit of Arizona" award Feb. 13 during ceremonies in the Senate Chambers at the Capitol Museum.

Fredericks was honored for his efforts in pursuing a suspect who had shot him three times during a traffic stop on I-40 near Two Guns. As Fredericks approached the suspect's vehicle, the gunman jumped out of the vehicle and shot him.

With assistance from Sgt. Thad Hale and DPS Officer Bill Cramer, Fredericks boxed in the suspect's car forcing him to stop. Fredericks was able to arrest the suspect without further resistance.

February 1986

A New Mexico truck driver was in an Apache County jail facing various drug charges after being stopped by DPS Highway Patrol Officer Mike Palmer Feb. 15.

The truck driver was heading south on Arizona 61 near the "Show Low Y" when Palmer made the stop. While searching the

man's truck, palmer found varying amounts of marijuana, LSD, psilocybin and cocaine.

February 1991

On Feb. 2, DPS Director Rick Ayars presented District 5 Highway Patrol Officer Ray Pacheco with the Officer of the Year award from FOP Lodge No. 32.

Ayars said that he considers the Lodge 32 Officer of the Year award as one of the top accolades at DPS.

Pacheco received the award for a number of reasons. In the year prior to receiving the award, Pacheco made more than 800 violator traffic stops while issuing 452 hazardous citations. He also arrested 25 DUI's and investigated 67 accidents. Furthermore, Pacheco also received a DPS Life-saving Award for saving a life in California.

February 1996

Former DPS Director, Ralph T. Milstead, died Feb. 22 at the age of 57 after a two year battle with throat cancer.

More than 400 relatives, friends and associates attended the funeral of the man beloved for his upbeat personality and zest for living.

Milstead had served as DPS director from 1980 to 1989 as part of nearly 30 years spent in law enforcement. He retired from DPS in 1989 to pursue a cabinet position with then Arizona Gov. Rose Mofford. In 1992, he entered the private sector as a consultant offering expertise in police policies and procedures.

Chief Milstead's most memorable experience from his years with DPS was the difficulty of maintaining law and order in the Clifton-Morenci area during the copper miners' strike against Phelps Dodge in the early 1980s.